



**Way Way Off-Broadway
Theatre Company**

Our Code of Ethics

1. We believe that theatre is a collaborative art, that everyone plays a vital and important role in the process. Because of this, no one involved in our Productions will be disrespected or belittled by any other member of the cast, crew, production staff, or Organization.
2. While theatre is a collaborative art, at the end of the day the production's Director has responsibility for the final product. All WWOB productions are under the ultimate authority of the Company Artistic Director, as stated in the WWOB Bylaws.
3. Drama belongs on stage - *not backstage*. Any personal issues that interfere with the production process should be left outside the theatre. If there are issues that cannot be set aside during rehearsals or performances they should be discussed with the Stage Manager.
4. Social media is a great way for us to spread the news about our shows and productions - but we don't want to give the whole show away before opening night! Before you post pictures or recordings of the production, check with the Stage Manager. Plus, you probably shouldn't be on your phone during rehearsals or performances anyway, right....?
5. We are all representatives of the Company while involved in a production, both on stage and out in our everyday lives. Personal behavior that reflects poorly on the company will not be tolerated.
6. Time is a precious commodity during the production process. Performers and crew members will be on time to every rehearsal, performance, or special event - regardless of the effect it has on one's social life. The Stage Manager should be contacted as early as possible to report absence or tardiness.
7. The theatre is our workplace - and everyone will make an effort to keep all areas neat, clean, and presentable. Our Company's standard is to leave our venues in better condition than when we found them.
8. We will honor the time-honored tradition of theatre - we will never miss a performance!
9. We believe that there are no small parts, only small actors; and that every role is important to the show, otherwise it wouldn't exist. Remember that if you're unhappy with your role in the show, your understudy is ready to go on.
10. We will perform each show with the same amount of energy, passion, and effort. Our audiences deserve our very best - regardless of size and manner.
11. Above all else, we will remember that it is a privilege to perform on stage - and that it is FUN!

I, _____, understand the above Code of Ethics and will abide by it
PRINT NAME
 during my involvement with Way Way Off-Broadway Theatre Company.

SIGNATURE

DATE

Code of Ethics Addendum For Our Young Actors and Actresses

Way Way Off-Broadway Theatre Company believes very strongly in the importance of art in a child's life. Through involvement in the arts, children not only become better singers, actors, musicians, painters, and sculptors - but learn beneficial life-long skills such as discipline, cooperation, and organization. Additionally, studies have consistently shown that children who are involved in the arts also perform at higher levels in reading, writing, and mathematics.

For these reasons and more, WWOB is proud to have young people involved in our productions.

Your child's involvement in our organization means a great deal to us. In addition to the WWOB Code of Ethics, here are a few additional rules that apply to our younger performers:

1. Parents should stay in contact with the Director or Stage Manager throughout the rehearsal and performance process. If your child's attendance and/or performance in school are negatively affected by their involvement in a show, please let us know how we can help.
2. If your child experiences any behavior problems during rehearsals or performances, a member of the production team will contact you so that we can address and correct the issue. If poor behavior continues, your child may be asked to leave the production.
3. Please have your child at all rehearsals and performances on time. You may drop your child off or stay with them during rehearsals, however we do ask that you do not interact with your child during rehearsals or performances except during breaks, as this can be distracting to them and the rest of the cast.
4. Please make sure that you pick your child on time after rehearsals or performances. WWOB will never leave a child unattended after rehearsals or performances. If an alternative arrangement is needed please contact the Director or Stage Manager.

I have reviewed the WWOB Code of Ethics with my child and he/she has signed it and attached it with this addendum. I have also reviewed and understand the additional rules stated above.

By signing below, I grant permission for my child to participate with Way Way Off-Broadway Theatre Company.

CHILD'S NAME

PARENT/GUARDIAN'S NAME

PARENT/GUARDIAN'S SIGNATURE

DATE